

## **Equity policy statement**

### *Ribble Athletic Club*

This club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following AAA's Equity Statement:

***The Association aims to ensure that all people, irrespective of age, gender, disability, race, ethnic origin, creed, colour or sexual orientation have a genuine and equal opportunity to participate in athletics at all levels and in all roles. That is as a participant, coach, administrator or official***

It is the aim of the AAA of England and Ribble Valley Athletic Club to ensure that all present and potential members receive fair and equal treatment. The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.